



Hays County Tejano Democrats  
Primary Election March 2024  
Candidate Questionnaire: Hays County Sheriff  
(Alphabetical Order)

Daniel Law

[daniellawforhayscountysheriff.com](http://daniellawforhayscountysheriff.com)

**Why are you seeking the office of Sheriff? What is your background and how does it pertain to the office you are seeking?**

My inspiration is to give what I Can back to Hays County. I served as Caldwell County Sheriff for 20 years and prior to that, from 1994 - 2000, I was a Deputy at Hays County Sheriff's Office. As my 20-year career as Caldwell County Sheriff ended, many friends, acquaintances and colleagues encouraged me to enter the race for Hays County Sheriff. I have been privileged to serve in both Caldwell and Hays Counties with over 33 years of law enforcement experience and am looking forward to serving the great people of Hays County as their next Sheriff.

**What are the most pressing issues in the Hays County Sheriff's Office? Please be specific.**

First, the Hays County Sheriff's Office is understaffed and requires immediate attention. I would address the staffing issue by working on recruiting and retention efforts to get to full strength. Second, I would return outsourced inmates back to Hays County, removing the liability of having inmates scattered across the state. Third, I would reduce the recidivism rate by introducing the successful inmate programs I had in place while serving as Caldwell County Sheriff. This in turn will lower the jail inmate population, once again reducing the burden on the citizens of Hays County and returning inmates back into society with key knowledge to obtain employment and better their position for success, removing the revolving door of inmates returning to jail. This coupled with the pretrial diversion ideals will ensure achievement of these goals.

**How would you describe your management style? And how would it specifically benefit the Sheriff's office if elected?**

I am fair but firm, with a reinforcing nature. I am not afraid to get my hands dirty. I am a very positive person, determined, persistent and will lead by example. I am also very consistent and believe everyone can be a leader, if given the chance. I expect mistakes and that's ok because mistakes can be corrected, we can move on as long as we learn from mistakes. However, I am not very forgiving with dishonesty or deceit. I am well trained with over 33 years of on-the-job experience at all levels of a Sheriff's Office. I have also served in many external leadership roles. My resume includes Jail Captain, Building maintenance Administrator, Sargent (Patrol, Reserve, and Mounted Divisions), Instructor (Peace Officer Academy, Civilian Academy, D.A.R.E., Explorers Post 1911 and 8200), Elected Sheriff 20 years, Director of 12 County Regional Task force - 10 years, Honorary Colonel Air Division (Texas State Guard @ Camp Mabry), and served as President (Sheriff's Association, Texas capitol Area L. E. Association) I am currently serving as Lieutenant of Pct.1 Constables Office in San Marcos. The specific benefit to the Sheriff's Office, is that I have served as a proven successful elected sheriff and know what is needed to effectively and efficiently lead the Sheriff's Office. I will not have to experience the trials and errors of being a first term Sheriff and more importantly 30 years of my career have been in a Sheriff's Office.

**In a Nov 2023 survey conducted by UnidosUS, the United States's largest Latino nonprofit advocacy organization), when asked about the Democratic Party, 49% of Texas' Latino voters say the party cares about Latinos, 37% say it doesn't care too much, and 14% say it is hostile toward the Latino community. If elected, how does being a Democrat impact how you carry out the duties of your office?**

The entirety of my Law Enforcement Career has been either working for or working as a Democrat servant to the people of Caldwell or Hays counties where I was employed. I am a God-fearing Christian, and I was raised that we are all brothers and sisters in the eyes of the Lord. Furthermore, I don't judge because that's not my place. I am empathetic and fair when carrying out my duties. I am also very aware of the Hays County Sheriff's Badge belonging to all the citizens of Hays County.

**Can you share a personal story or experience that highlights your commitment to public service?**

I have been very blessed in my career as a public servant to have been able to work with a lot of very good people both as a supervisor or as a colleague. I also have been able to work with many good people that have been incarcerated at one time or another helping them to get back on track. As I read this question, I experienced a traffic jam of thoughts running through my mind, but I don't think any one of those thoughts highlight my commitment to public service. I believe all of the experiences compiled together and my interactions individually to all of them is what has defined my commitment to public service. If I had to single out an experience that highlights overall, it would come down to being blessed with the ability to draw good, experienced, caring people that worked with or for me that had strengths to support my weaknesses making a complete diverse team that can achieve any tasks that are asked.



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Alex Villalobos

[www.alexforsheriff.com](http://www.alexforsheriff.com)

*Current Member of the Hays County Tejano Democrats*

**Why are you seeking the office of Sheriff? What is your background and how does it pertain to the office you are seeking?**

Alex Villalobos – a leader with proven experience. With a distinguished career as an Executive Law Enforcement Officer and Executive Administrator, I bring a wealth of experience and a commitment to public service. As a Texas State University graduate with a bachelor’s in criminal justice and a master’s in public administration, I have cultivated a deep understanding of both the theoretical and practical aspects of law enforcement and public administration. My dedication to professional development is evident through my attainment of a Master Peace Officer Certification and participation in programs such as the FEMA Professional Development Series, LEMIT Modules 1 & 2, FBI Command College and over 6600 law enforcement training hours. These experiences have equipped me with the knowledge and skills necessary to navigate complex law enforcement challenges. Having served as the Emergency Management Coordinator of Hays County, I’ve successfully led emergency management operations and coordinated multi-agency responses. My expertise extends to government relations, criminal investigations, and strategic coordination during crisis situations. As Chief of Staff, I managed a substantial budget of approximately \$700 million, demonstrating my ability to be a responsible steward of public resources. This experience in financial oversight ensures that I understand the importance of transparency and efficiency in law enforcement operations. Beyond my professional roles, I have served as an elected official, fostering a strong connection with the community. My commitment to accountability and responsiveness to the needs of the public is unwavering. In a critical role as the Emergency Management Coordinator during a pandemic, I successfully led the county's response efforts. This experience underscores my ability to make tough decisions under pressure and prioritize the safety and well-being of the community. Together, let’s build a safer Hays County.

**What are the most pressing issues in the Hays County Sheriff’s Office? Please be specific.**

I will build trust and transparency with the community we serve, vital to community stability, officer safety and effective policing. Update policies on training, use-of-force data collection, and build a plan for community engagement that promotes public trust through non-enforcement activities. Build a strategic retention and recruitment plan that promotes quality of life, fairness, career development, competitive pay, and lateral promotional opportunities. I will build a stronger Student Resource Officer program that engages the educational process and works with School Safety Program Staff to support a successful learning environment.

**How would you describe your management style? And how would it specifically benefit the Sheriff’s office if elected?**

My management style is rooted in Transformational and Servant Leadership. I prioritize evidence-based decision-making through collaborative critical assessment with my staff. This approach fosters positive transformations and ensures the Sheriff’s office operates cohesively and effectively, benefiting from a culture of shared responsibility and continuous improvement.

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The survey's key finding, aligning Democratic values with Latino values, underscores the importance of inclusivity. As Sheriff, my commitment is to protect and represent everyone, transcending ethnicity, and politics. Drawing on my Latino experience, I aim to build robust community relationships, ensuring comprehensive representation and understanding of diverse perspectives.

**Can you share a personal story or experience that highlights your commitment to public service?**

As the Emergency Management Coordinator during the pandemic, I spearheaded coordination of local, regional, and national resources for Hays County. Our community engagement was pivotal, making Hays County a state model for pandemic response. Memories of communities uniting at churches, schools, and businesses underscore my commitment to public service and community welfare.